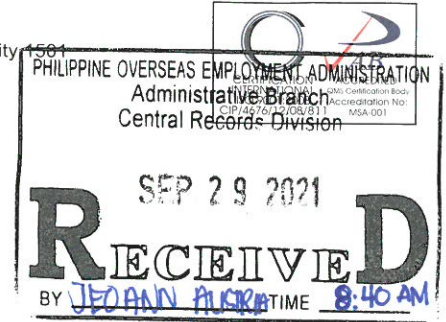




Philippine
Overseas
Employment
Administration

Republic of the Philippines
Department of Labor and Employment
BFO Building, Ortigas Avenue cor. EDSA, Mandaluyong City 1501
Website: www.poea.gov.ph E-mail: info@poea.gov.ph
Hotlines: 722-1144, 722-1155, 722-1166, 722-1177



ADVISORY NO. 132
Series of 2021

TO : ALL CONCERNED

SUBJECT : **Non-issuance of Balik-Mangagawa Overseas Employment Certificates (OECs) to Workers who have Started Working with their Foreign Employers through Online Platforms or Work From Home (WFH) Arrangements in the Philippines**

The POEA Balik-Mangagawa Processing Division has encountered a number of cases wherein workers whose employment with their foreign employers have been initially effected through online/work from home (WFH) arrangement without departing from the Philippines. The said workers after rendering online/WFH services with their foreign employer will now leave the country to assume their employment overseas and had been applying for Balik-Mangagawa Overseas Employment Certificates (OECs).

The public is hereby advised that the 2016 Revised POEA Rules and Regulations Governing the Recruitment and Employment of Landbased Overseas Filipino Workers (2016 Rules) defines Balik-Mangagawa as an "Overseas Filipino Worker who has served or is serving his/her employment contract and is returning to the same employer and the same job site or returning to the same employer in a new job site."

Given that subject workers have not satisfied the primary consideration (i.e., **being first deployed overseas for employment with the aforementioned foreign employer, in order to be classified as an Overseas Filipino Worker**), said workers are not qualified for the issuance of Balik-Mangagawa OECs. Instead, they shall be processed as new hire workers in compliance with the applicable provisions of the 2016 Rules.

For the information and guidance of all concerned.


BERNARD P. OLALIA
Administrator

24 September 2021
Arnel/bmpd

